

EAST HANOVER TOWNSHIP BOARD OF EDUCATION
Public Meeting, 10:00 a.m.
September 3, 2020
MINUTES

The meeting commenced at 10:02 a.m.

The mission of the East Hanover School District is to prepare our young people to be positive, contributing members of society. Our diversified curriculum incorporates the expectation that all students achieve or exceed the New Jersey Student Learning Standards (NJSLs) at all grade levels. The educational environment fosters self-esteem, independent thinking, and respect for individual differences. We provide our students with the skills and experiences necessary to assist them in achieving their fullest potential as unique individuals and to meet the challenges of life.

Assistance for persons with disabilities for the purpose of attending this or any other district meeting/function can be obtained by contacting the Board Secretary's office at 973-887-2112 (x100).

CALL TO ORDER OPEN PUBLIC MEETING STATEMENT

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advanced notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this Act, the East Hanover Township Board of Education has caused notice of this meeting to be forwarded to the Hanover Eagle and Daily Record as official newspapers of the East Hanover Township Board of Education and posted in the Board Office, 20 School Avenue, and forwarded to the Township Clerk.

PLEDGE OF ALLEGIANCE

ROLL CALL

Present: Mr. Bariscano, Mr. Filippone, Mrs. Mitchell, Mrs. Pfund-Olsen, Mr. Sullivan Mr. Troise

Absent: Mr. Ucci

Also Present: Mrs. Bartlett, Superintendent
Mrs. Delsandro, Business Administrator/Board Secretary

PUBLIC COMMENTS - None

CONSENT RESOLUTIONS

All matters are considered to be routine in nature and will be enacted by one motion. Any Board member may request that an item be removed from the Consent Agenda for separate consideration. Any item(s) removed from the Consent Agenda will be discussed and acted upon separately, immediately following the consideration of the remaining items on the Consent Agenda. A motion or a second is not required to remove an item(s) from the Consent Agenda. All resolutions acted upon at this meeting are available to be viewed this evening and copies can be obtained by contacting the School Board Secretary's Office.

Personnel - Items 1 through 21

Finance - Item 1

Transportation - Items 1 through 3

Mrs. Pfund-Olsen moved and Mrs. Mitchell seconded the motion to approve all items as a consent agenda. All ayes.

Mr. Sullivan made a statement regarding the transportation contracts and the state guidelines regarding contracts.

PERSONNEL

1. Ratify/Approve the advancement on the salary guide for Vanessa DeAngelo, Grade 6 Inclusion Teacher, East Hanover Middle School, to MA+15, effective September 1, 2020.
2. Ratify/Approve the advancement on the salary guide for Danielle Gilroy, Grade 1 Teacher, Frank J. Smith Elementary School, to BA+30, effective September 1, 2020.

3. Ratify/Approve the advancement on the salary guide for Domonique Scala, Grade 7 English Language Arts Teacher, East Hanover Middle School, to MA, effective September 1, 2020.
4. Ratify/Approve the advancement on the salary guide for Christina Hammer, Kindergarten Inclusion Support Teacher, Frank J. Smith Elementary School, to MA+30, effective September 1, 2020.
5. Ratify/Approve the request for Marie Bender, Grade 2 Teacher, Frank J. Smith Elementary School, for a leave of absence, commencing September 1, 2020, under the FFCRA, ending after twelve (12) weeks, on November 20, 2020. Utilizing eight (8) sick days, September 1, 2020, through September 11, 2020, and receiving two-thirds of her salary at \$200/day from September 14, through November 20, 2020, with a return to work on November 23, 2020. Health benefits will be paid by the employer with employee contributions for benefits deducted.
6. Ratify/Approve the request for Elizabeth Katz, PT School Psychologist, Central Elementary School, for a leave of absence, commencing September 1, 2020, under FFCRA, ending after twelve (12) weeks, on November 20, 2020. Utilizing eight (8) sick days, September 1, through September 11, 2020, and receiving two-thirds of her salary at \$129.24/day from September 14, through November 20, 2020, with a return to work on November 23, 2020.
7. Ratify/Approve the request for Melody Bjorklund, PT Instructional Aide, Central Elementary School, for a leave of absence, commencing September 1, 2020, under FFCRA, ending after twelve (12) weeks, on November 20, 2020. Utilizing 16.4 earned leave days, September 1, through September 24, 2020.
8. Ratify/Approve the request for Christine Hadley, Grade 3 In-Class Support Teacher, Central Elementary School, for a leave of absence, commencing September 1, 2020, under FFCRA, ending after twelve (12) weeks, on November 20, 2020. Utilizing earned leave days, September 1, through November 20, 2020.
9. Ratify/Approve the appointment of Catherine Walsh to the position of Grade 3 Inclusion Leave Replacement Teacher, Central Elementary School, at a rate of \$303.68 per diem (MA Step 1 of the 2020-2021 Teacher's Salary Guide), effective September 1, 2020, through November 20, 2020. (Doc. P-1)
10. Ratify/Approve the appointment of Caroline Marvin as a Grade 2 Leave Replacement Teacher, Frank J. Smith Elementary School, at a rate of \$284.55 per diem (BA Step 1 of the 2020-2021 Teacher's Salary Guide), effective September 1, 2020, through November 20, 2020. (Doc. P-2)
11. Accept a letter of resignation from Sean Hubert, Gr. 7 ELA Leave Replacement Teacher, East Hanover Middle School, effective August 28, 2020.
12. Ratify/Approve Marisa Marano, Part-Time Instructional Aide, East Hanover Middle School for an increase in hours to 23 hours, 75 minutes for the 2020-2021 school year with a revised salary of \$19,192.53.
13. Ratify/Approve the appointment of Angela Mullen to the position of Gr. 7 ELA Leave Replacement Teacher, East Hanover Middle School, at a per diem rate of \$284.55 (BA Step 1 of the 2020-2021 Teacher's Salary Guide), effective September 1, 2020, through November 20, 2020. (Doc. P-3)
14. Approve Linda Conley, Grade 7 Language Arts Teacher, to teach two (2) additional class periods, at a rate of \$41.60 per 45 minute period for up to two (2) periods per week through December 2020, or until needed.
15. Rescind the appointment of Marceline Scafidi as a Part-Time Cafeteria Aide at Central Elementary School.
16. Accept a letter of resignation from Taylor Woytas, Part-Time Kindergarten Aide, Frank J. Smith Elementary School, effective August 28, 2020. (Doc. P-4)
17. Ratify/Approve the appointment of Casey Camperchioli to the position of Grade 1 Teacher (PM Session), Frank J. Smith Elementary School, with an annual salary of \$56,910 (BA Step 1 of the 2020-2021 Teacher's Salary Guide), effective September 1, 2020, through September 14, 2020. (Doc. P-5)
18. Accept a letter of resignation from Renate Gant, Part-Time Instructional Aide, effective August 28, 2020.
19. Ratify/Approve the appointment of Clara Dattolo to the position of Part-Time Instructional Aide, Frank J. Smith Elementary School, with an annual salary of \$12,154.34, effective September 1, 2020, through June 30, 2021. (Doc. P-6)
20. Accept a letter of resignation from Christine Siciliano, Part-Time Cafeteria Aide, Frank J. Smith Elementary School effective August 31, 2020. (Doc. P-7)

21. Approve the following mentor relationships for the 2020-2021 school year:

Caroline Marvin
Casey Camperchioli
Angela Mullen

Danielle Gilroy
Joanna Naccara
Linda Conley

FINANCE

1. Whereas, upon the recommendation of the Superintendent, the East Hanover Board of Education (District) acknowledges the emergent circumstances that will assist in the re-opening of schools on September 8, 2020 by providing a safe environment for the students and staff, and

Whereas, emergent circumstances is defined as a circumstance that must be addressed expeditiously to avoid peril to the health and safety of students and /or staff and / or to avert an operating deficient from the required implementation of the thoroughness standards N.J.A.C. 6A:26-1.2, and

Whereas, the county office was notified of the decision made to ensure the health and safety of the students and staff and approved the emergent project, and

Whereas, it was necessary for the District to invoke N.J.S.A. 18A:18A-7 which permits contracts to be negotiated without public advertising for bids and bidding therefore, notwithstanding that the contract price will exceed the bid threshold when an emergency affecting the health or safety of occupants of school property requires the immediate delivery of goods or the performance of services, and

Whereas, ASHRAE recommends the use of MERV 13 filters in systems to combat COVID-19 which cause system issues due to forcing the systems to work harder, and

Whereas, the district requested a proposal for the installation of I Wave air cleaners for various HVAC units in all buildings to receive the same air cleaning system as MERV 13 filters, but safer when working with MERV-8 filters which are already installed in the District, and

Whereas, the proposal received is under the bid threshold from Ideal Air Inc. of East Hanover, NJ for 36 I Wave Cleaners in the amount of \$29,000.00, and

Whereas, the product is currently in stock to install prior to the opening of school, and

Whereas, the project will be funded by a withdrawal from Capital Reserve pursuant to N.J.S.A. 6A:23A:14-1 (i), and

Now, Therefore Be It Resolved, that the District ratify/approves the service agreement to purchase and install 36 I Wave air cleaners from Ideal Air Inc. in the amount of \$29,000.00 for the safety of students and staff. (Doc. F-1)

TRANSPORTATION

1. Approve the Joint Transportation Agreement with the East Hanover Board of Education and the Hanover Park Regional High School for (43) district routes and (2) non-public routes in the amount of \$725,024.85 and all sports trips and field trips at \$70.00 per hour for the 2020-2021 school year. (Doc. T-1)
2. Approve the Joint Transportation Agreement with the East Hanover Board of Education and the Hanover Park Regional High School for PreK 1,2,3,4 to Central Elementary School for the 2020-2021 school year in the amount of \$68,052.92. (Doc. T-2)
3. Approve the transportation contract with parents of special needs for the 2020-2021 school year as follows:
East Hanover Student #2020015 for the school year to New Beginnings, at \$52.50 per day of reported attendance.

East Hanover Student #2021145 for the school year to ECLC of Chatham, at \$52.50 per day of reported attendance.

East Hanover Student #10923 for the school year to PG Chambers School, Cedar Knolls, at \$52.50 per day of reported attendance.

OLD BUSINESS - None

NEW BUSINESS - None

PUBLIC COMMENTS - None

EXECUTIVE SESSION

WHEREAS, C.231, P.L. 1975, also known as the Sunshine Law, authorizes a public body to meet in executive or private session under certain limited circumstances; and

WHEREAS, said law requires the Board to adopt a resolution at a public meeting before it can meet in such an executive or private session:

NOW, THEREFORE BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE EAST HANOVER TOWNSHIP SCHOOL DISTRICT:

1. That it does hereby determine that it is not necessary to meet in Executive Session on September 3, 2020.
2. That the matter discussed will be made public if and when confidentiality is no longer required and action pursuant to said discussion shall take place only at a public meeting.

Formal action may be taken upon return from Executive Session.

President ____ reconvenes the meeting at ____ p.m.

ADJOURNMENT

President Sullivan adjourned the meeting 10:07 a.m.

Voice vote all yes.

Respectfully submitted,



Carol Delsandro
Business Administrator/Board Secretary

CD/cg